



announces two-day seminar on

LABOUR LAW FRAMEWORK: an International Comparison

January 30-31, 2013

Inauguration by

SHRI MALLIKARJUN S. KHARGE

Hon'ble Union Minister for Labour & Employment

In partnership with:

The Association of BRICS Business Schools (ABBS)

Xavier Association of Management Institutes (XAMI)

Karnataka Association of Autonomous Business Schools (KAABS)

Association of Management Development Institutions in South Asia (AMDISA)

Venue

XIME CAMPUS

Electronics City, Phase-II, Hosur Road, Bangalore - 560 100

Objectives of the Conference

To reflect on critical issues of labour laws in the current Indian context with comparative insights from experiences of select foreign countries providing a global perspective.

The Seminar will take stock of the present state of the Labour Law framework for industries in India. Parallely, the seminar will also look at the Labour Law framework in some of the developing and developed countries such as: Brazil, China, Mexico, Russia, South Africa, Germany, Japan, Malaysia and the UK.

Based on such an instructive international comparison, the seminar will attempt to suggest changes / improvements that could be made in the Indian labour law/ regulations. Special attention will be given to the needs of the SME sector in this context. These recommendations will reflect a dynamic balance of the needs of the real economy, industry, labour and the society as a whole.

Partners:

- The Association of BRICS Business Schools (ABBS)
- Xavier Association of Management Institutes (XLRI, XIMB, LIBA and other Xavier B-Schools)
- Karnataka Association of Autonomous Business Schools (KAABS)
- Association of Management Development Institutions in South Asia (AMDISA)

Countries Participating

- Brazil
- China
- Germany
- India
- Japan
- Malaysia
- Mexico
- Russia
- South Africa
- U.K.

STRUCTURE:

The conference will feature a country paper from each of the participating countries.

SPEAKERS:

- **Dr. Luis M. Arciniega** ITAM School of Business, **Mexico**
- **Prof. Ligia Maura Costa** FGV-EAESP, Department of Social and Legal Sciences, **Brazil**
- **Dr. David Carter** Roehampton University, London, **UK**
- **Dr. Suresh Ramdial** University of KwaZulu - Natal, **South Africa**
- **Dr. Marcus Scholz** Hochschule Pforzheim University, **Germany**
- **Mr. Brian Yao** Dacheng Law Offices, Guangzhou, **China**
- **Mr. Anand Ponnudurai** Member, Malaysian Bar Council, **Malaysia**
- **Mr. Kazumasa Kuboki** Senior Advisor, Jetro, **Japan**
- **Russia - Name awaited**

From India there will be few additional papers with focus on the key sectors of:

Key note address	- Mr. Manish Sabrawal	CEO, Teamlease, Bangalore*
Banking	- Mr. K. Ramkumar	Executive Director, ICICI Bank Ltd
Manufacturing Industry	- Mr. J.N. Amrolia	Advisor, Ashok Leyland
IT Industry	- Mr. Pramod Mahatme	V.P (ER) Wipro
	Prof. P.K Padhi	Professor, XLRI, Jamshedpur
Transport	- Dr. P. Tamilvanan	Chairman, NMPT, Mangalore*
SME Sector	- Mr. D Muralidhar	Past President, FKCCI*
Public Sector	- Mr. H.S. Pati	Director (Personnel), SAIL
	- Prof. Joy Varghese	XIME, Bangalore, Former Director, NALCO
	Mr. M Nelliappan	Director HR, BEML

PROGRAMME FEE

Industry Delegates - Rs. 6,000/- | Academicians - Rs. 3,000/- | Students - Rs. 1,000/-

Accommodation can be provided at the Campus on a twin sharing basis on payment of an additional fee of Rs.1,500/-

Last date for registration/receiving nominations January 14, 2013.

Payment can be made by cheque/DD drawn in favour of 'XIME Bangalore' payable at Bangalore.

* awaiting confirmation

ABOUT XIME

XIME was established in 1991 by a group of distinguished academicians under the leadership of Prof. J. Philip, former Director IIM-Bangalore and earlier Dean at XLRI.

Located at Electronics City, Phase II, the XIME campus is noted for its many sided activities such as conventions, conferences, student competitions and short term industry relevant programmes. XIME's flagship programme is the two-year PGDM, with 180 admissions. It also offers a 15-months full-time Executive PGDM programme.

The Association of BRICS Business Schools (ABBS)

Founded in 2009 and having its office at XIME, Bangalore. ABBS brings together business schools in Brazil, Russia, India, China and South Africa to promote cooperation and exchanges in the field of management education.

Xavier Association of Management Institutes (XAMI)

This is the professional association of the Xavier B-Schools of the country with a membership of 15, which includes XLRI, XIM-B, XIME, XISS, LIBA, St. Joseph's School of Business Administration, St. Aloysius School of Management and Mount Carmel Institute of Management.

Karnataka Association of Autonomous Business Schools (KAABS)

This is a forum of Autonomous Business Schools (PGDM Schools) of Karnataka. Most of the leading autonomous B-Schools of Karnataka are its members. Its main objectives are:

1. To work collectively to enhance the quality of post graduate management programmes.
2. To take every step required for safeguarding the common interests of the member institutions, including promotion of research.

Association of Management Development Institutions in South Asia (AMDISA)

AMDISA is a SAARC - recognized body, established at the initiative of some leading management schools in the SAARC region. AMDISA promotes management education and management development in the SAARC region. The mission of AMDISA is to network M-Schools and management development centres and promote partnerships among these institutions and leading managers and policy administrators with a view to enhancing the quality and effectiveness of management education and management development in South Asia.

For further details / registration please contact:

Prof. Joy Varghese, Programme Coordinator, LLF

Dr. C. Gnanaprakash, Assistant Professor

E-mail: secretary@xime.org Mob: 08747978987

Xavier Institute of Management & Entrepreneurship

Electronics City, Phase – II, Hosur Road, Bangalore - 560 100

Tel: 080 28528597/98 Fax: 080 28520809 Website: www.xime.org



XAMI KAABS AMDISA XIME

Labour Law Framework an International Comparison January 30-31, 2013

Registration Form

Name	Designation
1.
2.
3.

Organization:

Address:

Telephone:

E-mail:

NOMINATING AUTHORITY:

Name	Designation
Cheque / Draft No:	Amount: Rs.
Bank:.....	Branch:
Signature:	Date:.....

Please pay by cheque/DD drawn in favour of 'XIME Bangalore' and send the nominations latest by January 14, 2013 to:

**Programme Coordinator, LLF
Xavier Institute of Management and Entrepreneurship**

Electronics City, Phase-II, Hosur Road, Bangalore - 560 100

Tel: 080-28528597/98: Fax: 080-28520809

E-mail: secretary@xime.org

Accommodation available on payment for those who require.